

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of New Milford County: Bergen
Employee Organization: New Milford Public Works Employees Benevolent Association Employees in Unit: 19
Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term: 1/1/2015 12/31/2017
Type of Settlement: ☐ Mediated Settlement ☐ Fact Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Section II: Economic			
Item 1	Salary	\$1,311,434	\$1,344,759
Item 2	Increment		\$17,716
Item 3	Longevity	\$62,764	\$64,336
Item 4	College Credits	\$710	\$710
Item 5	Uniform Allowance	\$5,700	\$7,125
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$1,380,608 (Total)	\$1,434,846 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,380,608

Effective Date (m/d/yyyy)

	1/1/2015	1/1/2016	1/1/2017			
Percent Increase	3.91	3.88	3.06			
Total cost of increase ..	\$54,038	\$55,637	\$45,543			
Total base salary (successor agreement)	\$1,434,646	\$1,490,283	\$1,535,826			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.62
Dollar Impact (average per year over term of agreement) \$51,739.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$324,327	\$340,544				
Employee Contributions	\$63,260	\$66,034				
Prescription						
Dental	\$21,116	\$21,966				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Gary W. Higgins Title: RMA
Signature: [Signature] Date: 4/14/2016